Curriculum Vitae

Pooja garg

Associate Professor

**Department of Humanities and Social Science,**

**Indian Institute of Technology Roorkee,**

**Roorkee-247667, Uttarakhand, India**

**E-mail:** **gargpfhs@iitr.ac.in**

**gargpdhs@gmail.com**

**OBJECTIVE**

 To excel in academics and make my learning curve to move in a linear fashion along with my growth of professional skills coupled with overall personality development.

**PERSONAL PROFILE**

Enthusiastic and a committed individual

Excellent communication skills

Adaptable, with the ability to work successfully in groups and able to take lead responsibilities

Dedicated and motivated for continuous improvement

## EDUCATION

**2007 *Ph.D. in Psychology (Organizational Behavior)***

Department of Humanities and Social Sciences

Indian Institute of Technology Roorkee, Roorkee, India

**1998-2000 *M.A in Psychology (Organizational Behavior)***

Ch. Charan Singh University (Formerly Meerut University) Uttar Pradesh, India

**1995-1998** ***B.A (English, Economics, Psychology)***

 Ch. Charan Singh University (Formerly Meerut University) Uttar Pradesh, India

**1994-1995** ***Senior Secondary Education***

 Uttar Pradesh Board. Meerut, India

**1992-1993** ***High School***

Uttar Pradesh Board. Meerut, India

**2000 (December)** Qualified UGC-National Eligibility Test (NET) for Lectureship

## EMPLOYMENT

April 29, 2016-Present *Associate Professor (Psychology - Organizational Behavior)*

 Department of Humanities and Social Sciences,

 Indian Institute of Technology Roorkee, Roorkee, India.

September 06, 2012- *Assistant Professor (Regular Cadre)–Psychology*

April 28, 2016 *(Organizational Behavior)*

 Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee, Roorkee, India.

June30, 2008- *Assistant Professor (on contract)–Psychology*

September 05, 2012  *(Organizational Behavior)*

 Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee, Roorkee, India.

**April 04, 2008- *Assistant Manager (Human Resource)***

**May21, 2008** Bajaj Auto Ltd, Pune, Maharashtra, India

August 02-- *Guest Faculty (Psychology)*

**November 21, 2007 &** Department of Humanities and Social Sciences,

January 02- Indian Institute of Technology Roorkee,

**March 14, 2008** Roorkee, India.

**01October, 2003- *Research Investigator***

**August 04, 2004** Defence Institute of Psychological Research,

Intelligence and Aptitude Division,

Defence Research and Development Organization,

Ministry of Defence, Delhi, India

RESEARCH INTERESTS

 Organizational Citizenship behaviors

 Organizational Justice

 Psychological Well-Being

 Quality of Work-life

Job Design, Work-life balance

Positive Psychology (Resilience at work, Meaning in work, Work Engagement, Character, Strengths and Virtues. Psychological Capital)

Workplace Democracy

AWARDS

**2018** Winner of **Outstanding Paper Award at the Emerald Literati Network Awards for Excellence 2018**, for the article titled, “The relationship between learning culture, inquiry and dialogue, knowledge sharing structure and affective commitment to change”. ***Journal of Organizational Change Management***, ***Emerald Publications,*** Vol. 30(4), pp.610-631.

**2013**  Jindal. A, Agarwal. S, Garg. P &Rastogi, R. (2013). “Role of job design for Achieving work life balance” *Indore Management Journal* (Special Issue), May, pp.72-86, ISSN NO: 0975- 1653***Best paper award in the 5th Conference* on Excellence and Research**  **and Education** (CERE),2013 ***held at IIM-Indore, 09- 12th May, 2013.***

**2012** 1.Best paper presentation award in the International Conference on Management and Behavioural Sciences (organized by Society of Management and Behavioural Sciences),in June 2012, for the paper titled, “Mutualistic Perspective of Individual Resilience and Organizational Commitment: A Path Analysis Model”.

 2. Paul, H., & Garg, P. Organizational commitment of frontline sales professionals: Can resilience help? ***Paper presented in International Marketing Conference (MARCON) at IIM Calcutta during December 28-30, 2012.***

3.Paul, H., & Garg, P. (2012). Revisiting Resilience in Indian Context. Paper presented in International Conference on Management in the New World Order held during August 13-15, 2012 at Indian Institute of Management (IIM) Ranchi. Awarded best paper award and published in conference proceedings (pp. 380-397) by Tata McGraw Hills, New Delhi (ISBN13: 978-1-25-902824-3, ISBN10: 1-25-902824-0)

**2007** Winner of **Outstanding Paper Award at the Emerald Literati Network Awards for Excellence 2007,** for the paper titled, ***“A New model of job design: motivating employees’ performance*”,** published in **Journal of Management Development**,(Emerald Publication, UK), Vol.25, No. 6, pp.572-587, 2006.

* ***The statistics showed that the article is one of the most frequently downloaded article with a total of 1969 downloads in the first six months of its publication.***

Winner of **Outstanding Paper Award at the Emerald Literati Network Awards for Excellence 2007,** for the paper titled, ***“A New model of job design: motivating employees’ performance*”,** published in **Journal of Management Development**,(Emerald Publication, UK), Vol.25, No. 6, pp.572-587, 2006.

* ***The statistics showed that the article was one of the most frequently downloaded article with a total of 1969 downloads in the first six months of its publication.***
* ***The paper has been cited in 22 journals indexed in SCOPUS***
* ***The paper has been cited by 156 journals as per the data of Googlescholar***
* ***Till date, as per the data given by researchgate, the paper has 51 citations and 4,221 reads***

**2000 (December)** Qualified UGC-National Eligibility Test (NET) for Lectureship

## MANAGEMENT &

## INSTITUTIONAL ACTIVITIES

##

**2018** Member, Interview Panel, Senate Committee for Scholarships and Prizes, for Indian Institute of Technology Roorkee

**2018** Acted as Institute Representative for Graduate Aptitude Test of Engineering 2018.

**2017-Till date** Member, Female Help Desk Team, *I*ndian Institute of Technology Roorkee, India, for qualifying Joint Entrance Examination-Mains

**2014** i)Acted as Institute Representative for Indian Institute of Technology for Graduate Aptitude Test of Engineering 2014.

## 2012- 2013 i) Girl’s Adviser, Sports Council, IITR, April, 2013

ii) OC-Maintenance, Department of Humanities and Social Sciences IITR, since 2012

 iii)Member of Departmental Faculty Board

**2010** Acted as Institute Representative for Indian Institute of Technology –Joint Entrance Examination (JEE) and Graduate Aptitude Test of Engineering 2010.

**2009- 2014** Member of Student Selection Committee in the Department of Management Studies, Indian Institute of Technology Roorkee, Roorkee, India.

**June 2008-**  OC-Psychology Lab, Department of Humanities and Social

**January 2013**  Sciences, IITR

**2017** Member, Female Help Desk Team, *I*ndian Institute of Technology Roorkee, India, for qualifying JEE Mains

***INSTITUTE LEVEL:***

i. Course Co-coordinator of HS-102 (Behavioral Science) from 2008 to 2013.

 ii. Course Co-coordinator IHS-03 (Group Dynamics) from 2008 to 2013.

 iii. Course Co-coordinator HIS-301(Positive Psychology) Spring Semester- 2016

**MEMBERSHIP OF PROFESSIONAL SOCIETIES**

1. National Academy of Psychology (Membership No. 20100005)

2. Indian Academy of Applied Psychology (Membership No.1342)

3. Life member of International IT Applications and Management Society

**PUBLICATIONS**

**2018**

Garg,P., and Ki-Soon ,Han. . (2018). “High Performance Work Practices (HPWPs): The Trending

Approaches in India". ***IUP Journal of Organizational Behavior***, Vol. XVII, No.3, pp.74-90.

Ki-soon Han., and Pooja Garg. (2018).Workplace Democracy and Psychological Capital: Paradigms of

Positive Psychology in Workplace.***Management Research Review, Emerald Publications (Scopus Indexed)****,* https://doi.org/10.1108/MRR-11-2016-026

Malik, P., & Garg, P. (2018). **“**Psychometric Testing of the Resilience at Work Scale Using

Indian Sample”.VIKALPA- The Journal of Decision Makers, Vol.43, No.2, pp.77-91. SAGE Publications.

**2017**

1.Malik, P., & Garg, P.(2017). “Learning organization and work engagement: the mediating role of

employee resilience”. ***The International Journal of Human Resource Management,*** **Routledge-Taylor and Francis**,**DOI:**[**10.1080/09585192.2017.1396549**](https://doi.org/10.1080/09585192.2017.1396549)

2.Malik, P., & Garg, P.(2017).“Learning organization and Work engagement: Exploring the

nexus in Indian IT sector". ***Asia-Pacific Journal of Business Administration, Emerald Publications***, Vol 9(3), pp. 166-189.

3.Malik, P., & Garg, P.(2017).“The relationship between learning culture, inquiry and dialogue, knowledge sharing structure and affective commitment to change”.***Journal of Organizational Change Management***, ***Emerald Publications,*** Vol. 30(4), pp.610-631.

4.Agarwal, S., Jindal,A., Garg,P., and Rastogi,R.(2017). “The Influence of Quality of Work Life

on Trust: Empirical Insights from SEM Application”, accepted for publication in the ***International Journal of Indian Culture and Business Management, Inderscience Publications***,Vol. 15(4), January, pp.1-20.

**2016**

1.Soni,K., Rastogi, R., & Garg,P.(2016). “Positive Psychology at Work: Psychological Capital as a Pathway to Employee Engagement”. OPUS (Organization People and Us), Vol.7(2), December, pp.1-15.

2.Rana, G., Renu Rastogi., &Garg,P.(2016). Work Values and Its Impact on Managerial Effectiveness: A Relationship Study in Indian Context. ***Vision – The Journal of Business Perspective. SAGE Publications, December, 20(4), 300-311.***

3. **Paul, H., Garg, P., & Bamel, U. K. (2016).**Employee Resilience and OCB: Mediating Role of Organizational Commitment. ***Vikalpa: The Journal of Decision Makers, 41 (4), 308-324.***

**2015**

1.Garg P., Rani R., &Rastogi R. (2015). Psychological Make-up of Indian Police Personnel: Role of

 Justice and Quality of Work Life, ***The International Journal of Nepalese Academy of Management*,** 3(1), March, 119-135.

**2014**

1. Paul,H and Garg,P., (2014).Organizational commitment of frontline sales professionals in

 India: Role of resilience. ***International Journal of Business Insights and Transformation***, 7(2),( April- September).

2.Garg, P., Paul,H and Rastogi,R.(2014). Does perception of justice effect psychological well- being of employees?. ***International Journal of Society Systems Science***, 6(3), 264-28*.* ***Inderscience Publications***.

3.Paul, H., and Garg,P.(2014). “Healing HRM through positive psychology: An outlook”. ***Procedia-Social and Behavioral Sciences*, Elsevier,** 133, 141-150.

4.Paul, H., and Garg,P.(2014). “Factor Structure of the Resilience Scale-14: Insights From The Indian Sample. Accepted for its publication in ***South Asian Journal of Management***, 21(2), 70-86.

5.Kataria,A., Garg, P, and Rastogi, R . (2014). “The Role of Work Engagement in the Pursuit of

Organizational Effectiveness”, **International Journal of Indian Culture and Business Management**, 9( 1), 37-54.

6. Jindal, A., Garg. P and Rastogi, R, “Decoding Impact of Job Design on Employee Burnout”,

Apeejay Business Review, 13(1&2), January-December, 28-37.

**2013**

1.Rana, G., Rastogi, R., and Garg, P.(2013). Organizational Justice as Predictor of Activity of the

 Position, Achieving Result and Developing further Potential. ***Jindal Journal of Business Research***, December,Vol.2, No.2, pp: 104–115, Sage Publications.

2.Garg, P., Rastogi, R., and Kataria, A.(2013).Promoting Citizenship Behaviors in Workplace: The Relevance of Organizational Justice and Psychological Well-being of Employees. ***Jindal Journal of Business Research***, December, Vol.2, No.2, pp: 1–67, Sage Publications.

3.Kataria, A., Garg, P. and Rastogi, R. (2013). Work Engagement in India: Validation of the Utrecht

Work Engagement.***Asia-Pacific Journal of Management Research and Innovation***.

Vol.9,No.3,pp. 249-260, ***SAGE Publications***.

4.Kataria, A., Garg, P. and Rastogi, R. (2013). *“*Does psychological climate augment OCBs? The

mediating role of work engagement”. **The Psychologist-Manager Journal**, Vol.16(4), November, pp.217-242,***Taylor and Francis Publications***.

5.Kataria, A., Garg, P. and Rastogi, R. (2013).“Organizational Effectiveness as a Function of Employee Engagement”. ***South Asian Journal Of Management***, Vol. 20, No. 4, pp.56- 73

6.Rana,G.,Goyal, A. and Garg, P.(2013). Career mapping practices enhance retention at Birla Tyres. ***Strategic HR Review, Emerald Group of Publishing***, Vol. 12, Issue, 5, pp:277- 279.

7.Agarwal, S., Garg,P, and Rastogi.R.(2013). “Impact of Quality of Work of Life on Employee Trust”, ***International Journal of Management Research***, Vol. 4, No.1&2, December ,pp.52-65.

8.Garg, P .,Kataria, A.,and Rastogi, R. (2013). “The Influence of Organizational Justice on Citizenship Behaviour.”.***International Journal of Business Insights and Transformation****,* Vol.6, Issue.2, April-September, pp.84-93.

9.Agarwal,S., Jindal,A., Garg, P. and Rastogi, R. (2013). "Quality of Work Life: Measuring the Gender Differences", ***Journal of Human and Work Management***, Vol.1.No.1, July.pp.12-

 20.

10.Kataria, A., Garg, P. and Rastogi, R. (2013). “Employee Engagement and Organizational Effectiveness: The Role of Organizational Citizenship Behavior” .***International Journal of Business Insights and Transformation****,* Vol.6, Issue.1, October-March, pp.102-113.

11.Kataria, A., Garg, P. and Rastogi, R. (2013).”Psychological Climate and Organizational effectiveness: Role of Work Engagement”.***The IUP Journal of Organizational Behavior****.,*Vol.XII,No.3, July 2013,pp.33-46.

12.Kataria, A., Garg, P. and Rastogi, R (2013). “Positive Psychology and Organizational Effectiveness”, ***Indian Journal of Psychological Science***, Vol.3, No.2, January, pp.17- 19.

13.Kataria, A., Garg, P. and Rastogi, R (2013). “Organizational Effectiveness: A Function of Work

engagement and OCBs”, paper published in ***Review of HRM Journal*,** Management Development Research Foundation, Vol. 2, No.1,April, pp.22-33.

14.\*Jindal. A, Agarwal. S, Garg. P &Rastogi. R (2013). “Role of job design for achieving work life balance” *Indore Management Journal* (Special Issue),May,pp.72-86, ISSN NO: 0975-

1653.

***\*Best paper award in the 5th Conference* on Excellence and Research and Education** (CERE) ,2013 held at IIM-Indore, 09-12th May, 2013.

15.Sharma, S. K., Garg, P, and Rastogi, R . (2013)“ Workplace spirituality and managerial effectiveness among Indian managers”, ***International Journal of Indian Culture and Business Management***, Vol.6, No.3, pp.382 – 390.

16.Paul,H., and Garg,P. (2013). “Tendency to display citizenship behaviours at work: Role of subjective well-being”..***Indian Journal of Health and Wellbeing***,Vol.4, Issue.1, March,2013,Part-I,pp.16-20.

17.Paul,H., and Garg,P. (2013) . “Resilience and Organizational Outcomes: A Case study of Self Help Group in India,”.***Amity Case Research Journal***, Vol.2,No.1, March,pp.19-30.

18.Jindal,A., Agarwal,S., Garg,P & Rastogi,R. (2013). “Gender Differences in Work-Life Balance: An Empirical Study”.***Journal of Management Research***,Symbiosis Centre for Management Studies,NOIDA, Vol. 1, No. 1, January, pp. 67-77.

**2012**

1.Rani, R., Kumar, N., Rastogi,R., and Garg,P. (2012). “Quality of work life: Predictor of psychological wellbeing of police employees”.,***Indian Journal of Positive Psychology***, Vol.3,Issue. 4, December, pp.356-364.

2.Jindal, A., Garg,P & Renu Rastogi. (2012). The impact of job design on work-life balance of employees. ***International Journal of Management and Behavioral Sciences***, Vol. 1, No. 1, pp. 206-214.

3.Jindal, S., Garg, P., Rastogi,R. (2012). “Relationship between Quality of work-life and Subjective Well-Being of Employees in IT firms”, *International Journal of Management*

*and Behavioral Sciences*, Vol.1, June, pp.7-20.

4.Happy., Garg,P.(2012). “Mutualistic Perspective of Individual Resilience and Organizational

Commitment: A Path Analysis Model”,*International Journal of Management and Behavioral Sciences*, Vol.1, June, pp.108-119.

5.Rani R., Garg P., &Rastogi R. (2012). “Organizational Justice and Psychological Wellbeing of Police Employees: A Relationship Study”, *International Journal of Advances in Management and Economics*, Vol.1, Issue 5, Sep.-Oct, pp.183-194.

2011

1.Rastogi, R and Garg, P. (2011). “Organizational Citizenship Behavior: Towards Psychological Well-Being of Employees”.*International Journal of Arts and Sciences, Vol.4, No.2October, pp.13-30.*

 2.Rana, G., Garg, P and Rastogi, R. (2011). “Effect of Justice Perception on Managerial

Effectiveness.” **.*IUP Journal of Organizational Behavior***, Vol.X, No.2,April pp.7-20.

3. Sharma, S. K., Garg, P, and Rastogi, R, (2011). “Personality as a Predictor of Personal Growth

Initiative”.***IUP Journal of Organizational Behavior***, Vol.X, No.3,July, pp.41-49.

4.Rana, G andGarg, P. (2011). “Measuring Organization Culture in Different Organizations-An

Empirical Study”. ***Prabandhan: Indian Journal of Management***, Vol.4, No.2, February, pp.34-38.

**2010**

1.Rana, G and Garg, P. (2010). **“**Role of Knowledge Management in Building Talent in

 Organizations”. ***Human Resource Management Review***, IUP Publications, pp.46-51.

 November, 2010.

2.Rani, R, Garg, P and Rastogi, R. (2010). “A Study of Burnout and Marital Adjustment of Police

Personnel”. ***Indian Police Journal***, Vol - LV58, No.2, April-June.

3. Rana, G., Goyal, A., & Garg, P. (2010). Upcoming trends of talent management in Indian

organizations. ***International HR Journal of Management***, 2(3), April-September, pp 24.

**2009**

1. Garg, P and Rastogi, R. (2009).“Emotional Intelligence and Stress Resiliency: A Relationship

 Study”. ***International* *Journal of Educational Administration***, Research India

 Publications, India, Vol.1, No.1pp.1-16.

2. Garg, P and Rastogi, R. (2009). “Effect of Psychological Well-Being on Commitment of

 Employees”. ***Icfai Journal of Organizational Behavior***, April, Vol. VIII, No. 2,

 pp.42- 51

**2007**

1.Garg, P and Rastogi, R. (2007). “Soft Skills Development through Humanities and Social Sciences Curriculum in Technical Education”. ***Indian Journal of Technical Education***, Volume 30, No.2, April-June, pp. 1-6.

2.Garg, P and Rastogi, R. (2007).“Climate profile and Organizational Citizenship Behaviors: A

 Comparative Analysis of Teachers Working in Public and Private Schools”. Icfai Books,

 titled *“Education Sector: HR Perspectives”*, Volume II, 2007, The Icfai University Press.

**2006**

1.Garg, P and Rastogi, R. (2006).“Climate profile and OCBs of teachers in public and private schools of India”. ***International Journal of Educational Management***, (Emerald Publication, UK), Vol.20, No. 7, pp. 529-541.

2. Garg, P and Rastogi, R. (2006).“A New model of job design: motivating employees’

performance”.***Journal of Management Development*, (Emerald Publication, UK)**, Vol.25, No.6 pp.572-587.

**PUBLICATION IN NATIONAL/INTERNATIONAL CONFERENCE PROCEEDINGS**

1.Garg P., Agarwal, S., and Rastogi, R.(2016). “Quality of Work Life as a Predictor of Trust and Subjective Well-Being of Employees”. Paper published in the conference proceedings of the International Symposium on Business and Social Science (ISBAAS), from April 19- 21, 2016, in Jeju Island, South Korea, pp: 151-164.

2.Rastogi, R., Jindal, A., and Garg,P. (2016). “Impact of Job Design on Work-Life Balance and

 Burnout of Employees”. Paper published in the conference proceedings of the International Symposium on Business and Social Science (ISBAAS), from April 19-21, 2016, in Jeju Island, South Korea.pp:165-178.

3.Garg P., Lee,K., and Rathi,N. (2015). “Mapping Contours of Justice and Citizenship

 Behaviors: An Insight from Indian Sample”. Paper published in the conference proceedings of the 14th International Conference on IT Applications and Management (ITAM), from June 24-26, 2015, at Ewha Woman’s University, Seoul, Korea,pp: 98- 105.

4.Paul, H., & Garg, P. (2012). “Elevating Organizational Consequences through Employee

 Resilience”. Proceedings of National Conference on Emerging Challenges for Sustainable Business held during June 1-2, 2012 at Department of Management Studies, IIT Roorkee (pp. 811-828). Excellent Publishing House, New Delhi (ISBN: 978-

93-81583-46-3)

5.Paul, H., & Garg, P. (2012). Revisiting Resilience in Indian Context. Proceedings of

 International Conference on Management in the New World Order held during August 13-15, 2012 at Indian Institute of Management (IIM) Ranchi (pp. 380-397). Tata McGraw Hills, New Delhi (ISBN13: 978-1-25-902824-3, ISBN10: 1-25-902824-0)

**MANUSCRIPTS ACCEPTED FOR PUBLICATION**

1.Garg, P., Renu,R and Malik, R.(2018). *“Modeling the causal relationship between Justice and*

*Citizenship Behaviors: An Indian Perspective"* for International Journal of Indian Culture and Business Management (IJICBM), Inderscience Publications (Listed in ABDC-‘C” Category)

**OTHER ACADEMIC ENGAGEMENTS**

***Outside India***

1. AttendedIncheon National University as **Postdoctoral Researcher**, in the department of Creative HRD, School of Social Sciences, from December 01, 2016 - February 28, 2017.

2. Attended Incheon National University as a **Visiting Scholar**, in the department of Creative HRD, School of Social Sciences, from June 05 - July17, 2015.

***Projects Undertaken***

1.Research project titled, “**Building an empirical case of Mindfulness, StressResiliency and Psychological well;-being of Medical Practitioners working in NCR Region**, funded by Indian Council of Social Science Research(ICSSR), India.

***Co-Director:*** Dr. Azizuddin Khan, Associate Professor, Department of Humanities & Social Sciences,IIT Bombay

***Status: Ongoing***

2.Research project titled, “Crafting Jobs to Facilitate High performance Practices and Positive Organizational Scholarship: A kaizen Approach”, funded by Faculty Initiation Grant-Indian Institute of Technology Roorkee, Roorkee, Uttarakhand, India.

***Status: Completed***

***Special Lecture Delivered***

1.Lecture delivered at the department of Creative HRD, School of Social Sciences Incheon national University, Incheon, South Korea, on February 18, 2017. Topic: “**High Performance Work Practices (HPWPs): The Trending Approaches”**

2.Lecture delivered at Defence Institute of Psychological Research, (DIPR), DRDO, Ministry of Defence (MoD), Delhi, on 23.11.2012. Topic: “**Character, Strengths and Virtues”.** The Lecture was delivered to Major Gen., Commanding officers (Cos) and Lieutenants.

***Articles reviewed for journals***

i. International Journal of Organizational Analysis, Emerald Publications

ii. Indian Academy of Management

iii. Journal of Enterprise Information Management, Emerald Publications

iv. Asia Pacific Management Review, Elsevier

v.  International Journal of Society Systems Science (IJSSS), Inderscience Publications

vi. South Asian Journal of Human Resource Management, SAGE Publications

vii) Journal of Happiness Studies, Springer Publications

viii) Management Research Review, Emerald Publications

### CONFERENCE PRESENTATIONS

Garg, P., and Han, Ki-soon Han.(2016). “Validation of Resilience at Work (RAW) Scale: An Insight from Indian Sample”. Paper presented at the International Congress of Psychology (ICP), Japan,from July 24-29, 2016.

Garg P., Agarwal S., and Rastogi, R. (2016). “Quality of Work Life as a Predictor of Trust and Subjective Well-Being of Employees”. Paper presented at the International [Symposium on Business and Social Science](https://www.google.co.in/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&cad=rja&uact=8&ved=0ahUKEwiy5rHW16bMAhVOA44KHfBdAgkQFggbMAA&url=http%3A%2F%2Fwww.isbass.org%2F&usg=AFQjCNHOVcgcIBtv-EXYOQpRQJTMOShWCA&bvm=bv.119745492,d.c2E) (ISBAAS), from April 19-21, 2016, at Jeju Island, South Korea.

Garg P., Lee,K., and Rathi, N. (2015). “Mapping Contours of Justice and Citizenship Behaviors: An Insight from Indian Sample”. Paper presented at the 14th International Conference on IT Applications and Management (ITAM), from June 24-26, 2015, at Ewha Woman’s University, Seoul, South Korea.

Garg P., Rani R.,& Rastogi R.(2015). "Psychological Make-up of Indian Police Personnel: Role of Justice and Quality of Work Life”. Paper presented at *The Nepalese Academy of Management*, Kathmandu, Nepal, from March, 27-29, 2015.

Garg, P and Rastogi, R. (July, 2012). “Organizational Justice: Predictor of Psychological well- Being of Employees.” Paper presented at International Congress of Psychology, Cape Town, South Africa, from July 21-27, 2012.

Garg, P and Rastogi, R. (March, 2011). “Organizational Justice: Antecedent of Organizational Citizenship Behaviors” Paper presented at International Conference for Academic Disciplines, at the University of Central Florida (UCF), Orlando, Florida, USA, from March 21-24, 2011.

Garg, P and Rastogi, R. (March, 2010).Organizational Justice and Organizational Citizenship Behaviors: Positive Attitudinal Behaviors at Workplace. Paper presented at XIXth Annual Conference of National Academy of Psychology, at Bangalore University, India.

Garg, P and Rastogi, R. (September, 2006). Effect of Psychological Well-Being on Commitment

of Employees working in Public and Private Sectors. Paper presented at National Conference on Emerging Paradigms in Psychology, at Defence Institute of Psychological Research (DIPR), DRDO, Ministry of Defence, Delhi, India.

 Garg, P and Rastogi, R. (February, 2005). Pedagogical Issues Involved in Teaching of Human Values to Technical Students. Paper presented at the International Conference on Applied and Community Psychology: Trends and Directions, at Gurukul Kangri Vishwavidalaya, Haridwar, Uttarakhand, India.

Garg, P and Rastogi, R. (February, 2005).Enrichment of Human Life; Issues and Challenges. Paper

presented at 5th International Conference at University of Delhi, Delhi, India.

Garg, P (February, 2004). A new model of job design for motivating employees’ performance.

 Paper presented at the 14th Annual Conference of National Academy of Psychology at Indian Institute of Technology Kharagpur, India.

**WORKSHOPS ATTENDED**

**2008** Attended a one-day Workshop on “Honing Skills for Performance Management”, held at

 Indian Institute of Technology Roorkee. Roorkee, India

**2006**  Attended a two-day National Workshop on “IPR Creation and Management in Academic

 and Research Institutions, held at Indian Institute of Technology Roorkee. Roorkee, India.

**TEACHING ENGAGEMENTS**

1. Behavioral Science as Institute Core to UG students
2. Ethics and Self-Awareness as Institute Core to UG students
3. Group Dynamics as Institute Elective to UG students
4. Positive Psychology as Institute Elective to UG students
5. Advance course in Social Psychology to Ph.D students
6. Research Methodology to Ph.D students
7. Organizational Behavior to PG(MCA) students and to Ph.D students

***Supervision of Doctoral Theses:***

***a)Ongoing:***

***1)Parul Malik****,* Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee, India. **Title:** “*Impact of Learning Organizations on Employee Resilience and Work Engagement”.* ***(Thesis Submitted)***

**2)*Kannupriya Kamboj****,* Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee, India. **Title**: *“Job Demand Resource Model: Predicting meaningful Work And Psychological Capital”*

***3) Ms. Sunita Tiwari***, Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee, India. **Title**: *“Personality as a Predictor of Self-Determination and Mindfulness”*

***b)Awarded***

***1)Ms. Shivani Jindal****,* Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee, India. **Title**: *“Quality of Work Life as a Predictor of Trust and Subjective Well-being of Employees”.*

***2) Mr. Happy Paul***, Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee, India. **Title**: *“Resilience, Subjective Well-being and Commitment as Predictors of OCB”.*

***3) Ms. Aakanksha Kataria***, Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee, India. **Title**: *“OCB: A Function of High-performance HR Practices, Psychological Climate & Work Engagement”.*

***4)Ms. Anjali Jindal****,* Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee,India. **Title**: *“Impact of Job Design on Work-Life Balance and Burnout”.*

***5)Ms. Rekha Rani***, Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee. Roorkee,India. **Title**: “*Effect of Quality of Work Life and Organizational Justice on Psychological Well-* *Being”.*

***6)Ms. Geeta Rana****,* Department of Management Studies, Indian Institute of Technology Roorkee. Roorkee,India. **Title**: *“Work Values and Organizational Justice as a Predictor of Managerial Effectiveness”.*

**Pooja Garg**